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Policy Name: Retiree Privileges and Benefits

Policy Number: I-17

Functional Area(s) Responsible: Human Resources

Owner(s) of Policy: Human Resources

Most Recent BOT Approval Date: Sept 2011

Most Recent Review Date: Spring 2025

Most Recent Review/Revision Type: ☐ none ☐ minor/non-substantive ☒ substantive/extensive

Policy Statement:

Finger Lakes Community College (FLCC) is dedicated to recognizing the contributions of its retirees by providing them with certain privileges and benefits. This policy outlines the privileges available to retired employees in recognition of their service to the College.

Reason(s) for Policy:

To provide a comprehensive list of privileges and benefits available to retirees of FLCC.

Applicability of Policy:

Eligibility: Employees must have completed a minimum of fifteen years of continuous service at FLCC to be eligible for retiree privileges.

Privileges and Benefits

Library Access: Retirees will have borrowing privileges and online access to library resources.

Event Admission: Complimentary admission to all college events.

Facility Use: Permission to use college facilities such as open computer labs, gymnasium, and fitness center during times they are open to students and staff.

Parking: Issuance of a parking tag for campus parking.

Email Account: Continued use of the college email account.

Course Enrollment: At age 60, retirees may attend credit courses on an audit basis and non-credit courses tuition-free, although applicable fees required of any college employee would similarly be required of the retiree.

SUNY ID Card: Continued use of the SUNY ID card allowing discounts in the college bookstore.

Mailing Lists: Retirees will remain on college mailing lists for publications and updates.

Emeritus Status: An employee must have served the college with distinction for a minimum of fifteen years and have retired from the college within the last five years in order to be eligible for nomination.

Definitions:

None

Related Documents:

Board of Trustees Resolution No. 81-03
Emeritus Status Policy

Procedures:

None

Forms/Online Processes:

None

Appendix:

None