

Policy: **Religious Freedom**

Responsible for Policy: Academic & Student Affairs

Policy Number: **A-16**

Most recent approval date: Fall 2014

### **Policy Statement**

Finger Lakes Community College shall comply with applicable New York State Education law with regard to religious absences. No person shall be expelled from or be refused admission as a student to Finger Lakes Community College because s/he is unable to attend classes or to participate in any examination, study, or work requirements on a particular day or days due to religious practice.

Persons absent for reasons of religious observance based on a recognized, established religion shall be excused from any examination, study, or work requirements and shall be provided with an equivalent opportunity to make up any examination, study, or work requirements which s/he may have missed because of such absence.

### **Reason for Policy**

This policy has been created to protect students from religious discrimination.

### **Applicability of the Policy**

All full-time and part-time students and Academic & Student Affairs division personnel should be familiar with this policy.

### **Definitions**

None

### **Related Document**

- FLCC College Catalog
- NYS Education Law
- Student Code of Conduct and Grievance Procedures Policy

### **Procedures**

No separate procedures statement

### **Forms/Online Processes**

- None

### **Appendix**

- None

### **Review dates/action taken:**

- January 2012: original approval date
- Fall 2012: no revisions
- Fall 2014: no revisions