



Success. It's In Our Nature.

Policy Name: FLCC Hazing Prevention and Awareness Programs

Policy Number: None

Functional Area(s) Responsible: Academic & Student Affairs; Administration & Finance

Owner(s) of Policy: Campus Police, Student Affairs

Most Recent BOT Approval Date: TBD

Most Recent Review Date: June 24, 2025 (new policy)

Most Recent Review/Revision Type: ☐ none ☐ minor/non-substantive ☐ substantive/extensive

Policy Statement:

Introduction

Finger Lakes Community College (FLCC) is dedicated to fostering a safe and respectful campus environment. As part of our commitment to preventing hazing, we have developed comprehensive prevention and awareness programs. These initiatives are designed to educate students, faculty, and staff about the dangers of hazing, promote ethical leadership, and build a supportive community.

Policy Education

FLCC ensures that all members of the College community are aware of the Hazing Policy and the consequences of hazing. Policy education includes:

- Orientation sessions for new students and staff
- Annual training workshops for student organizations and athletic teams
- Distribution of policy materials through the College website, handbooks, and newsletters

Bystander Intervention

FLCC promotes bystander intervention as a key strategy to prevent hazing. Bystander intervention training includes:

- Teaching students how to recognize hazing behaviors
- Providing tools and strategies to safely intervene and prevent hazing incidents
- Encouraging a culture of accountability and support among peers

Ethical Leadership

FLCC emphasizes the importance of ethical leadership in preventing hazing. Our programs focus on:

- Developing leadership skills that prioritize respect, integrity, and responsibility
- Encouraging student leaders to set positive examples and uphold the values of the College
- Providing mentorship and support for student leaders

Community-Building Strategies

FLCC fosters a sense of community and belonging through various initiatives, including:

- Organizing events and activities that promote inclusivity and respect
- Creating opportunities for students to connect and build positive relationships
- Supporting student organizations in developing healthy and respectful group dynamics

FLCC is committed to preventing hazing and promoting a safe and respectful campus environment. Through our comprehensive prevention and awareness programs, we aim to educate, empower, and support our college community. Together, we can create a culture of respect and accountability.

NOTE: This policy was drafted to meet NYS requirements that policies be posted by 6.23.25. FLCC Governance will review this document in AY 25-26.

Reason(s) for Policy:

To ensure that all members of the College community are aware of the Hazing Policy and the consequences of hazing.

Applicability of Policy:

All members of the college community.

Definitions:

None

Related Documents:

None

Procedures:

None

Forms/Online Processes:

None

Appendix:

None