Trustee Resolution# _____

GRANT PROFESSIONAL ASSOCIATION ADMINISTRATIVE APPOINTMENT:
MATTHEW ALLEN, ASSISTANT DIRECTOR OF ADMISSIONS

WHEREAS, Matthew Allen, a Professional Association administrative employee, has successfully completed the probationary period and has received a satisfactory annual evaluation from the immediate supervisor, and;

WHEREAS, the College President recommends Matthew Allen receive an administrative appointment; and

WHEREAS, the FLCC Board of Trustees Education & Planning Committee has reviewed and recommends the Board of Trustees approve this resolution;

NOW, THEREFORE BE IT RESOLVED, that the Finger Lakes Community College Board of Trustees does hereby grant an administrative appointment to Matthew Allen, Assistant Director of Admissions, effective July 28, 2027.

Approved by the FLCC Board of Trustees at the meeting on December 2, 2026.

December 2, 2026		
Date	Richard Russell, Board of Trustees Chair	M. Joan Geise, Board of Trustees Secretary

I do hereby certify that I have compared the foregoing copy with the resolution duly adopted by the Board of Trustees of Finger Lakes Community College sponsored by Ontario County at their regular meeting held on December 2, 2026, and entered in the minutes thereof. That said copy is a true and correct transcript of the whole of said resolution, in witness whereof, I have hereunto set my hand this 2nd day of December 2026.

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Penny M. Hamilton, Assistant Secretary of the Board

Trustee Resolution# _____

GRANT PROFESSIONAL ASSOCIATION ADMINISTRATIVE APPOINTMENT:
BROOKE TUNISON, STUDENT SUCCESS COACH – ONLINE SUPPORT

WHEREAS, Brooke Tunison, a Professional Association administrative employee, has successfully completed the probationary period and has received a satisfactory annual evaluation fromthe immediate supervisor, and;

WHEREAS, the College President recommends Brooke Tunison receive an administrative appointment; and

WHEREAS, the FLCC Board of Trustees Education & Planning Committee has reviewed and recommends the Boardof Trustees approve this resolution;

NOW, THEREFORE BE IT RESOLVED, that the Finger Lakes Community College Board of Trustees does hereby grant an administrative appointment to Brooke Tunison, Student Success Coach – Online Support, effective June 26, 2027.

Approved by the FLCC Board of Trustees at the meeting on December 2, 2026.

December 2, 2026		
Date	Richard Russell, Board of Trustees Chair	M. Joan Geise, Board of Trustees Secretary

I do hereby certify that I have compared the foregoing copy with the resolution duly adopted by the Board of Trustees of Finger Lakes Community College sponsored by Ontario County at their regular meeting held on December 2, 2026, and entered in the minutes thereof. That said copy is a true and correct transcript of the whole of said resolution, in witness whereof, I have hereunto set my hand this 2nd day of December 2026.

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Penny M. Hamilton, Assistant Secretary of the Board

Trustee Resolution # _____

APPROVE TENURE TRACK FULL-TIME FACULTY REAPPOINTMENTS

WHEREAS, the FLCC Tenure Team Oversight Committee has completed their deliberations and recommends that the following teaching faculty be approved for reappointment effective the first day of the 2027-2028 academic year:

2nd Year Reappointments

Victoria DeRue	Instructor	Nursing
Fauna Deyo	Instructor	Nursing
Michelle Goulette	Assistant Professor	Health Science & Human Performance
Marie Herman	Instructor	Nursing
Brittany Littlepage	Instructor	Nursing
Lisa McFadden	Instructor	Nursing
David Roberts	Instructor	Science & Technology

3rd Year Reappointments

Amy Archey	Assistant Professor	Nursing
Mary Carson	Instructor	Nursing
Wes Dixon	Assistant Professor	Computing Sciences
Laura Engin	Instructor	Business
Liza Flum	Assistant Professor	Humanities
Paige LaBarr	Assistant Professor	Computing Sciences
Robert Lockamyeir	Assistant Professor	Social Sciences
Gene Rendino	Assistant Professor	Business
Jake Scott	Instructor	Business
Chad Sexton	Assistant Professor	Social Science
Ronald Wright	Instructor	Business

4th Year Reappointments

Byungmoon Cho	Assistant Professor	Science & Technology
Jennifer Dunn	Instructor	Nursing
Maverick Greek-Rouse	Instructor	Health Science & Human Performance
AJ Tratt	Instructor	Science & Technology

5th Year Reappointment

Melissa Langworthy	Assistant Professor	Nursing

WHEREAS, the College President and the Provost, Vice President of Academic and Student Affairs have reviewed this list of teaching faculty and concur with the Tenure Team Oversight Committee recommendations; and

WHEREAS, reappointments are ordinarily scheduled to be presented to the Board of Trustees for approval no later than four months after the anniversary date of a faculty member's appointment anniversary date; and

WHEREAS, the College President recommends the Board of Trustees approval of said faculty reappointments;

NOW, THEREFORE BE IT RESOLVED, the FLCC Board of Trustees does hereby approve said faculty members for reappointment effective on the date stated above.

Approved by the FLCC Board of Trustees at the meeting on December 2, 2026

December 2, 2026	_____	_____
Date	Richard Russell, Board Chair	M. Joan Geise, Secretary of the Board

I do hereby certify that I have compared the foregoing copy with the resolution duly adopted by the Board of Trustees of Finger Lakes Community College sponsored by Ontario County at their regular meeting held on December 2, 2026, and entered in the minutes thereof. That said copy is a true and correct transcript of the whole of said resolution, in witness whereof, I have hereunto set my hand this 2nd day of December 2026.

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Penny M. Hamilton, Assistant Secretary of the Board

Trustee Resolution # _____

GRANT TENURE STATUS

WHEREAS, tenure status was established to recognize College faculty who have demonstrated exemplary service to the College and the sponsoring community; and

WHEREAS, the Tenure Team Oversight Committee, the Provost and Vice President of Academic and Student Affairs, and the College President recommend that the Board of Trustees grant tenure status to the faculty members listed below, effective the first day of the 2027-2028 academic year:

- David Canose, Assistant Professor, Social Science Department
- Sarah Heidebrink-Bruno, Associate Professor, Humanities Department
- Adriana Mucedola, Assistant Professor, Visual and Performing Arts Department

NOW, THEREFORE BE IT RESOLVED, the FLCC Board of Trustees does hereby grant tenure status to said faculty members effective on the date stated above.

Approved by the FLCC Board of Trustees at the meeting on December 2, 2026

December 2, 2026	_____	_____
Date	Richard Russell, Board Chair	M. Joan Geise, Secretary of the Board

I do hereby certify that I have compared the foregoing copy with the resolution duly adopted by the Board of Trustees of Finger Lakes Community College sponsored by Ontario County at their regular meeting held on December 2, 2026, and entered in the minutes thereof. That said copy is a true and correct transcript of the whole of said resolution, in witness whereof, I have hereunto set my hand this 2nd day of December 2026.

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Penny M. Hamilton, Assistant Secretary of the Board

Trustee Resolution #

APPROVE REVISIONS TO THE SOCIAL MEDIA POLICY

WHEREAS, the FLCC Social Media policy was most recently approved by the Board of Trustees in May 2016 and has had only minor, non-substantive updates since that time; and

WHEREAS, social media platforms have changed over the last decide, artificial intelligence (AI) has been introduced, and new accessibility standards (WCAG 2.1 AA) will take effect in April 2027; and

WHEREAS, the College wishes to ensure that social media content is accessible and accurately portrays the FLCC experience; and

WHEREAS, College Council endorsed updates to the policy addressing AI and accessibility, along with other updates, on Nov. 12, 2026 and President Robert Nye has referred the updated policy to the Board of Trustees;

NOW, THEREFORE BE IT RESOLVED, that the FLCC Board of Trustees approves the Social Media policy with updates endorsed by College Council, with the revised policy to take effect immediately and to be posted on the College website.

Approved by the FLCC Board of Trustees at the meeting on December 2, 2026

Dec. 2, 2026	_____	_____
Date	Richard Russell, Board of Trustees Chair	M. Joan Geise, Board of Trustees Secretary

I do hereby certify that I have compared the foregoing copy with the resolution duly adopted by the Board of Trustees of Finger Lakes Community College sponsored by Ontario County at their regular meeting held on December 2, 2026 and entered in the minutes thereof. That said copy is a true and correct transcript of the whole of said resolution, in witness whereof, I have hereunto set my hand this 2nd day of December 2026.

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Penny M. Hamilton, Assistant Secretary to the Board of Trustees

Trustee Resolution # _____

AUTHORIZATION TO SIGN AN AGREEMENT: BRAND DISCOVERY AND STRATEGIC MESSAGING SERVICES

WHEREAS, Finger Lakes Community College ("FLCC") is undertaking a two-phase brand initiative consisting of brand discovery and strategic messaging, followed by a visual identity refresh, to strengthen institutional awareness, positioning, and communications; and

WHEREAS, the first phase will establish a research-based foundation for future brand development by evaluating institutional perceptions, identifying distinguishing strengths, and developing strategic messaging recommendations; and

WHEREAS, FLCC advertised a Request for Proposals ("RFP") for professional services related to audience research, stakeholder engagement, brand positioning, and strategic messaging (RFP #R26089); and

WHEREAS, the College administration recommends awarding the contract to GradComm, with a term beginning immediately upon satisfactory reference checks and contract negotiations, at a total cost to the College not to exceed $100,000.

NOW, THEREFORE BE IT RESOLVED, that the FLCC Board of Trustees hereby grants authority to the Vice President of Administration and Finance to execute an agreement with GradComm for brand discovery and strategic messaging services.

BE IT FURTHER RESOLVED, that certified copies of this resolution be sent to the FLCC Vice President of Administration and Finance and the FLCC Vice President of Enrollment Management.

Approved by the FLCC Board of Trustees at the meeting on December 2, 2026.

12/02/2026	_____	_____
Date	Richard Russell, Board Chair	M. Joan Geise, Secretary of the Board

I do hereby certify that I have compared the foregoing copy with the resolution duly adopted by the Board of Trustees of Finger Lakes Community College sponsored by Ontario County at their regular meeting held on the December 2, 2026 and entered in the minutes thereof. That said copy is a true and correct transcript of the whole of said resolution, in witness whereof, I have hereunto set my hand this 2nd day of December 2026.

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Penny M. Hamilton, Assistant Secretary of the Board

Trustee Resolution #

AUTHORIZE A CONTRACT WITH WELLSPRING INTERNATIONAL EDUCATION FOR INTERNATIONAL STUDENT RECRUITMENT AND MARKET DEVELOPMENT

WHEREAS, Finger Lakes Community College seeks to expand its international student recruitment efforts and develop recruitment pipelines in targeted international markets; and

WHEREAS, Ontario County Purchasing conducted a Request for Proposals (RFP) process for international student recruitment and market development services, through which Wellspring International Education was selected. Wellspring International Education possesses expertise in international student recruitment and market development services; and

WHEREAS, FLCC would like to enter into an agreement with Wellspring International Education for a two-year term at a fixed annual cost of $25,000, plus a variable per-student fee equal to 32.5% of net tuition with the option of three (3) 12-month renewals.

NOW, THEREFORE BE IT RESOLVED, that the FLCC Board of Trustees authorizes a contract with Wellspring International Education for international student and market development services for a two-year term at a fixed annual cost of $25,000, plus a variable per-student fee equal to 32.5% of net tuition with the option of three (3) 12-month renewals.

Approved by the FLCC Board of Trustees at the meeting on December 2, 2026

December 2, 2026	_____	_____
Date	Richard Russell, Board of Trustees Chair	M. Joan Geise, Board of Trustees Secretary

I do hereby certify that I have compared the foregoing copy with the resolution duly adopted by the Board of Trustees of Finger Lakes Community College sponsored by Ontario County at their regular meeting held on December 2, 2026 and entered in the minutes thereof. That said copy is a true and correct transcript of the whole of said resolution, in witness whereof, I have hereunto set my hand this 2nd day of December, 2026.

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Penny M. Hamilton, Assistant Secretary to the Board of Trustees