Trustee Resolution # _____

ADJUST THE FINGER LAKES COMMUNITY COLLEGE PROFESSIONAL SERVICE POSITIONS ROSTER

WHEREAS, Finger Lakes Community College has updated its position roster that lists position titles determined by the Finger Lakes Community College Board of Trustees in the professional service as defined by §6306 (2) of New York State Higher Education Law as approved by the Chancellor of the State University of New York, and;

WHEREAS, the following is a ***new*** job description for Finger Lakes Community College:

Office Manager – Nursing Department (10/01/2025)

NOW, THEREFORE BE IT RESOLVED, that the FLCC Board of Trustees hereby requests that the roster of professional service positions be adjusted in the manner described herein.

Approved by the FLCC Board of Trustees at the meeting on October 1, 2025

October 1, 2025	_____	_____
Date	Donald Cass, Board Chair	George Cushman, Secretary of the Board

I do hereby certify that I have compared the foregoing copy with the resolution duly adopted by the Board of Trustees of Finger Lakes Community College sponsored by Ontario County at their regular meeting held on October 1, 2025, and entered in the minutes thereof. That said copy is a true and correct transcript of the whole of said resolution, in witness whereof, I have hereunto set my hand this 1st day of October, 2025.

_____

Penny M. Hamilton, Assistant Secretary of the Board

Trustee Resolution #

APPROVE ANTI-BULLYING POLICY

WHEREAS, The Finger Lakes Community College Council developed a policy related to Anti-Bullying; and

WHEREAS, The Finger Lakes Community College Council reviewed the policy and recommends the policy to be put forth for approval by the Board of Trustees at the Finger Lakes Community College Board of trustees Meeting for October 1, 2025 and

NOW, THEREFORE BE IT RESOLVED, that the FLCC Board of Trustees does hereby approve the Anti-Bullying Policy, effective October 1, 2025.

Approved by the FLCC Board of Trustees at the meeting on October 1, 2025

October 1, 2025	_____	_____
Date	Donald Cass, Board Chair	George Cushman, Secretary of the Board

I do hereby certify that I have compared the foregoing copy with the resolution duly adopted by the Board of Trustees of Finger Lakes Community College sponsored by Ontario County at their regular meeting held on October 1, 2025, and entered in the minutes thereof. That said copy is a true and correct transcript of the whole of said resolution, in witness whereof, I have hereunto set my hand this 1st day of October, 2025.

_____

Penny M. Hamilton, Secretary of the Board

Trustee Resolution #

APPROVAL OF A TENTATIVE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE ONTARIO COUNTY BOARD OF SUPERVISORS, FINGER LAKES COMMUNITY COLLEGE, AND THE FLCC PROFESSIONAL ASSOCIATION

WHEREAS, negotiation teams representing Ontario County, Finger Lakes Community College ("The College"), and the FLCC Professional Association reached a tentative agreement on terms and conditions of employment for the term September 1, 2025 through August 31, 2028; and

WHEREAS, the original of said agreement is on file with FLCC and the Clerk of the Ontario County Board of Supervisors; and

WHEREAS, the FLCC Board of Trustees and Ontario County Board of Supervisors Personnel Committee have reviewed and recommend adoption of this resolution;

NOW, THEREFORE BE IT RESOLVED, that the College is hereby authorized and directed to execute a collective bargaining agreement, incorporating the terms and conditions of employment set forth in the tentative agreement herein approved and approved as to form by the College President, FLCC Human Resources, Provost and Vice President of Academic & Student Affairs, Vice President of Administration and Finance, Ontario County Attorney, and Ontario County Administrator; and

BE IT FURTHER RESOLVED, that a certified copy of this resolution will be provided to the FLCC Professional Association, the FLCC Vice President of Administration & Finance, FLCC Human Resources and the Ontario County Attorney.

Approved by the FLCC Board of Trustees at the meeting on October 1, 2025

October 1, 2025		
Date	Donald Cass, Board Chair	George Cushman, Secretary of the Board

I do hereby certify that I have compared the foregoing copy with the resolution duly adopted by the Board of Trustees of Finger Lakes Community College sponsored by Ontario County at their regular meeting held on October 1, 2025 entered in the minutes thereof. That said copy is a true and correct transcript of the whole of said resolution, in witness whereof, I have hereunto set my hand this 1st day of October 2025.

Penny M. Hamilton, Assistant Secretary of the Board

Trustee Resolution #

ACCEPT AN OPERATIONAL AGREEMENT RENEWAL BETWEEN FINGER LAKES COMMUNITY COLLEGE AND FRIENDS OF THE CONSTELLATION BRANDS – MARVIN SANDS PERFORMING ARTS CENTER, INC.

WHEREAS, Finger Lakes Community College ("FLCC") previously entered into an Operational Agreement with Friends of the Constellation Brands – Marvin Sands Performing Arts Center, Inc. ("FCMAC") commencing on January 1, 2015, for the Constellation Brands – Marvin Sands Performing Arts Center; and

WHEREAS, FCMAC and FLCC desire to renew the Operational Agreement for an additional ten (10) years effective January 1, 2025; and

WHEREAS, FCMAC and FLCC shall comply with all other terms and conditions of the original Operational Agreement, which are to remain in full force and effect, not to be modified, altered, or amended.

WHEREAS, the FLCC Board of Trustees Finance & Facilities Committee has reviewed the Operational Agreement;

NOW, THEREFORE BE IT RESOLVED, that the FLCC Board of Trustees hereby approves the Operational Agreement renewal between FLCC and CMAC for the period from January 1, 2025 through December 31, 2034.

Approved by the FLCC Board of Trustees at the meeting on October 1, 2025

October 1, 2025
Date

Donald Cass, Board Chair

George Cushman, Secretary of the Board

I do hereby certify that I have compared the foregoing copy with the resolution duly adopted by the Board of Trustees of Finger Lakes Community College sponsored by Ontario County at their regular meeting held on October 1, 2025 and entered in the minutes thereof. That said copy is a true and correct transcript of the whole of said resolution, in witness whereof, I have hereunto set my hand this 1st day of October 2025.

Penny M. Hamilton, Assistant Secretary of the Board

Trustee Resolution #

Resolution to Designate Barbara Hamlin as Trustee Emeritus

WHEREAS, the Finger Lakes Community College Board of Trustees has established a Trustee Emeritus Policy to honor former trustees who have demonstrated exceptional service, leadership, and dedication to the College; and

WHEREAS, although the Trustee Emeritus Policy recommends a minimum of two seven-year terms of service, the Board retains the discretion to nominate and designate individuals who have served fewer than 14 years if their service is deemed to be of distinguished merit; and

WHEREAS, Barbara Hamlin was appointed to the FLCC Board of Trustees in 2012 and served with distinction for 11 years, including leadership roles as Board Secretary (2014–15, 2018–19) and Vice Chair (2015–18); Board liaison to the FLCC Association, and chair of the Board Development Committee; and

WHEREAS, during her tenure, Barbara Hamlin provided steadfast support for major College initiatives, including the redevelopment of the Geneva Campus Center, the opening of the Viticulture and Wine Center, and the creation of the Sands Family Center for Allied Health, as well as initiatives that enhanced student life and strengthened community partnerships; and

WHEREAS, Barbara Hamlin demonstrated exceptional leadership and engagement in Board deliberations, consistently contributing insights and development expertise from her extensive career, civic, cultural, and nonprofit experience; and

WHEREAS, her public service record beyond FLCC includes 12 years on the Canandaigua City Council, leadership roles in prominent arts and cultural organizations, and nine years of service on the Wood Library Board of Trustees, where she co-chaired a successful $4 million capital campaign; and

WHEREAS, Barbara Hamlin has continued to actively support FLCC following her retirement from the Board, particularly through her involvement in community and development events such as Dinner at Julia and Vintners and Valentines; and

WHEREAS, the FLCC Board Development Committee has reviewed and recommended this nomination, proposed by Trustee Mihalik with the support of Trustees Cushman, Geise, and Martin;

NOW, THEREFORE, BE IT RESOLVED, that the Finger Lakes Community College Board of Trustees hereby confers the title of Trustee Emeritus upon Barbara Hamlin in recognition of her significant commitment, meritorious service, and outstanding leadership; and

BE IT FURTHER RESOLVED, that this designation be recorded in the official minutes of the Board and that Barbara Hamlin be extended the gratitude and congratulations of the entire FLCC community.

Approved by the FLCC Board of Trustees at the meeting on October 1, 2025

October 1, 2025	_____	_____
Date	Donald Cass, Board Chair	George Cushman, Secretary of the Board

I do hereby certify that I have compared the foregoing copy with the resolution duly adopted by the Board of Trustees of Finger Lakes Community College sponsored by Ontario County at their regular meeting held on October 1, 2025 and entered in the minutes thereof. That said copy is a true and correct transcript of the whole of said resolution, in witness whereof, I have hereunto set my hand this 1st day of October 2025.

_____

Penny M. Hamilton, Secretary of the Board